## Tobacco-free Policy

**Policy** - Smoking is the leading cause of death in the U.S. St. Norbert College supports a smoke and tobacco-free campus to protect the health of students, faculty, staff, and guests. Being a tobacco-free campus encourages respect for others and respect for the environment. Smoking, use of e-cigarettes, personal vaporizers, or electronic nicotine delivery systems, smokeless tobacco or use of any other tobacco products is prohibited on all campus grounds to include: inside personal vehicles, college-owned or leased properties, and college-owned, leased or rented vehicles. This includes but is not limited to all college sidewalks, parking lots, landscaped areas and recreational areas; and at lectures, conferences, meetings and social and cultural events held on college property or grounds. Smoking, use of e-cigarettes or use of other tobacco products is also prohibited in the interior of all buildings, college residences and dormitories.

In addition, St. Norbert College will not sell, market, or promote tobacco products of any kind.

**Purpose -** To provide a healthy environment for students, faculty and staff.

**Scope** - This policy applies to all faculty, staff, students, clients, contractors, visitors at all times. All St. Norbert College staff, faculty and students are responsible for compliance and for advising visitors of the policy.

**Violations -** Education will be the first step to enforcement. Campus Safety will be authorized to enforce through forfeiture provisions as needed for anyone in violation of this policy. College employees identified to be in violation of the policy may be subject to disciplinary action.

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