

St. Norbert College

# Student Government Association



General Assembly Meeting  
February 21st, 2022  
**9:00pm, Mulva Library Room 218**

## Call to Order by Executive Board (9:00)

Land Acknowledgement Statement (Oliver Dressel)

Attendance (Porter Beilfuss)

Mehrzad Tardast was absent, everyone else present

## Guest Speaker (9:05)

Title IX Initiatives & Sexual Assault Survey Results (Sarah Olejniczak, Title IX Coordinator)

<https://www.snc.edu/titleix/login/docs/ClimateSurveyPreliminaryReport-StudentData.pdf>

<https://docs.google.com/document/d/12OwZ-UnABrmftkRC-qg6ovOAFVfYyfgCLGokSmokDAE/edit>

Olejniczak: Sexual Assault Climate Survey was a survey which asked invited students, faculty, staff to respond to questions about sexual assault or other sexual-based violence. A lot of other information that was really helpful for how the college can be purposeful in their planning efforts on campus. The presentation packet you now have has the key takeaways. The Title IX working committee, which includes SGA reps John, Fitz, and Dayna. Taking a deep dive into the analysis of this survey, the packet highlights the key data from the survey. One of the more information things that will come out is over a 100 pages of data analysis. Final proofing of the research right now. A couple of things I wish to point to you, numbers 9 and 10, and onward on that page, talked generally about campus climate. How do students rate campus climate, how their ratings aid that feeling. Generally men felt more positive than women about the campus climate. Men felt safer on campus as well. Less at risk for sexual assault than women. Slides 15-17 has information about unwanted sexual contact, experiences people had with verbal harassment, touching incidents, brief physical contact, nonwanted verbal behavior, solicitation of photos, etc. Pretty astounded by students who reported unwanted sexual contact. Things the college can improve on. Students had the opportunity to share if they have experienced a sexual assault since coming to SNC. 36 of the students who reported out of the whole said they had. Some had experienced many sexual assault or sexual-based violence. A great need on slide 22 demonstrates that bystanders were present in 13 of those 36 incidents. In those situations, the bystanders only intervened in 5 of those 13. One data point that shows the impact of community and the downside of community members not interceding when something negative happens. I will not spend a lot more time on the data right now. There is a committee in SGA to help work with this initiative on campus. If there are ways that we can come and present on specific questions you have we encourage that. On the website, the Title IX homepage, there are the campus climate survey results there. YOU are able to see the actual survey findings, the actual presentation slides are linked at the top. Subsections of the lecture recordings are also available there in certain videos. Students can spend time listening to those. Response to faculty and staff surveys are there as well. It is our hope that the climate survey will become part of the regular assessment. The last time we did a HEDS survey was 2015. We plan to do this survey going forward every three years. Still finalizing the plans for future surveys. Every student was sent the survey, and every 378 students completed the survey in its entirety. We had hoped for more, but compared to other institutions who had completed the survey ours was quite high. A difficult survey to complete, can be very long and triggering if you are reporting incidents that students

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had experienced. About 500 students opened the survey but only 378 completed the whole thing. IN addition to our campus survey, we see results of other peer institutions. Comparing our results and understanding what is happening across the country.

Freye: Could you give a brief overview of some of the institutional responses?

Olejniczak: When we gave our presentation, the best practice is to let the data stand alone and not talk about the things that you have changed. We have had this data for some time, and think about some immediate changes or long-term changes. If you review the presentation recordings, you will hear a little.

Goddard: I hope you all understand how hard Sarah and her team work to be transparent in all of this. Not always the reputation on our campus on how we address sexual violence. This is the latest effort to show what is really happening so we can show what is happening and what we are doing about it. The way sexual assault is handed on our campus is now being addressed as transparently as possible.

Olejniczak: There are a lot of people involved in many initiatives on campus. The bulk of things I am sharing are coming from the Title IX office. Not the only place on campus, partnership with the VAWA grant, the Respect Initiative, a snippet of some of the campus work being done. There are a lot of people who care and want to see change.

Updates and Progress - 2021-2022 Academic Year

Partnerships with students in both the office and VAWA grant. Service-based learning courses, students can do their hours in the Title IX office. Partner with Dr. Clawson with her English class on gender and race in society. This semester we have 9 students working with us on two different projects. Working on recommendations for change - one of the groups is working on proposing and developing a peer-facilitated restorative justice program. Could be used in gender-based violence resolution or residence hall conflict resolution. The other group is reviewing policy and procedures, changing the formal sounding letters to be more common language. Programming and outreach, neat projects that are underway. A number of things have developed.

Highlights from document:

At the federal level, the department of education clarified through case settlements and law that Title IX that sex has been redefined to be sex, gender, and sexuality. All three of those categories, when thinking about discrimination. In April we indicate the Department of Justice policies will be changed at the federal level, on the lookout for these changes. Other things are making it easier for mandatory reporters, getting support for victims. A great focus of the VAWA grant is support for survivors. Several students have proposed a peer advocate role, we have launched that application and called for applicants. Through eh sexual assault center of Brown Co. Be supervised by area experts. Honoring pepole with \$500 a semester scholarshiop as a sexual violence prevention advocate. Right now, in early March, we have a writing workshop planned for sexual based violence surivvors. Led by the Lotus group out of Milwaukee. The writing workshop is two full days, free to participate, completely confidential. The Untold Stories workshop information is on the website as well. Registration ends this week, but attendance is limited. To formalize our efforts with community partners we have created memos of understanding. Signed by executives of those community organizations and the administrators of the college. Talked about the climate survey and assessment, but interesting to note that the continuing student survey, graduating student survey has some questions about sexual assault included now. A way of seeing survey results in years that we are not doing a big survey. Over the summer we added a deputy coordinator for faculty, Dr. Valerie Kretz. Morgan Stacey, the new assistant women's hockey coach is serving as the new Senior Women Administrator. President Bruess set the expectation as a regional expert but hopefully national leader in our work in Title IX and sexual violence prevention. If there are questions that you do not feel comfortable discussing as a group, I welcome them at any time.

Any feedback for Sarah?

## New business (9:20)

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### Changing Language in Endowment Fund (Molly Freye & Helen Bui)

Freye: I will probably send out a form in the future, but we plan to change the language to fund new security cameras on campus. 75% of the funds, if they haven't been used for something else, will go towards this!

### Committee Chairs Update Meeting (Molly Freye)

Freye: My original thought was to have everyone meet, but I thought a form would be more efficient. Please fill the form out if you have not. All chairs should schedule meetings weekly or bi-weekly in their different committees.

### SGA Bonding Event (Molly Freye)

Freye: Stephanie mentioned this at the end of the semester. What would you all like to do as a bonding event? Something that is not entirely all business. Time to brainstorm some ideas - plus we have some money to spend:

- Trampoline park
- Bonfires with s'mores
- Dodgeball event or something sporty in the campus center
- Ice cream (Zesty's)
- Movie night
- All attend an event on campus, all go to a sporting event

### Helping Crosswalk Project Along (Helen Bui & Molly Freye)

Freye: John Seckel and the director of campus safety would like another student to help them with the project for crosswalk signs. Would not meet all that often, would start mid-March since Eric Dunning has to meet with the city. Is there a student that would be willing to help with this initiative?

Dressel: Any interest in visibly leaving your mark on campus?

Alyssa Tully - thank you!

### SGA Supporting Writing Award (Molly Freye)

Freye: The Delaney Writing Award -should have seen this in SNC news. They have not gotten enough people in previous years among students. Need help promoting this writing award. A good opportunity for students who are not in the English discipline to win a potential \$1,100 award for submitting their work.

## Committee & Task Force Updates (9:40)

### BoT February Updates (Porter Beilfuss)

Enrollment Management, Mission and Heritage, Student Affairs, Risk Management & I.T. and Academic Committees

Dutton: Enrollment pre-covid to post-covid. Reaching out to students, highlighting social media engagement. Taking tactics from older ways, to how Instagram or Facebook posts, knowing that it is a very personal enrollment experience. A focus on the legacy if the student does not enroll here, that students have a really positive engagement with St. Norbert. Trends and how students are retained, very good things happened in spite of COVID. What is TikTok, 1.6 M views on one of the college's posts?

Dressel: Talking about the SEMA survey, Catholic identity and mission achievement. Survey that goes out and hits on how much do students engage with mission, start rolling out the survey, sent to graduating seniors this spring and incoming freshmen this fall. Captures the incoming and leaving students.

Something to look forward to, a nationwide organization that provides this data to Catholic institutions. We will get data that we can compare across our peer institutions. WE can add up to 15 questions along with the standard questions. Questions tailored specifically to our institution. Father Nielsen giving a shoutout to all the good things on campus, the college community embracing the loved ones of those who have passed away in our community. More and more study abroad trips that focus on Norbertine history, giving students the opportunity to visit these sites, Norbertine heritage sites.

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Contreras: Joe Webb shared the wellness by design initiative, eight dimensions of wellness. Afterwards, the assessment process was discussed, as well as wellness strategies on campus. Where we are with that. Discussions on a previous assessment process. Emotional dimension (mental health trends on campus) and spiritual dimensions (spiritual health on campus)

The Emmaus Center presented; working to ground students in wisdom and hope by helping students stay rooted in their values. Opportunities for students to stay engaged with their relationship with Jesus Christ. Meeting ended with Fitz, Porter, and I giving the board an update on SGA. We discussed what we had been working on, and what we plan to do this semester.

Faudoa: We talked about the property right next to the railroad. SNC no longer has any ownership of this land. Happy about that. The first tech bar studio will be implemented this spring. Helping students do podcasts through the tech bar system. Google 2-step verification, it is a pain, but it is keeping our information safe. Going very well across campus. Package tracking, campus portal, campus wide wireless upgrade. I talked to Marc Bellinger about the updated security cameras, he is very interested in this project.

Freye: Common theme on how the catholic mission is going - we talked about approved sabbaticals, approved 2 year sabbaticals, not done before. Guest speaker, Steve Meyer, a deacon and research fellow. How to market the Catholic tradition in the Green Bay area. Partnered with the Green Bay diocese. Thinking about how people think about Catholicism today and how they will move forward with it. tEh college just formed a partnership with Steve Meyer to work specifically with the Norbertines to implement his findings. I mentioned the paper I published, and how some people are not very satisfied with the current implementation of mission on campus.

Elections Spring 2022 Update (Molly Freye)

Freye: The only thing I will mention is that we will brainstorm elections, have the committee gather and plan the elections for the last week in April. The committee will start meeting again soon. If you are running for Eboard you cannot help if you are an underclassmen.

GIF (Oliver Dressel)

Dressel: We have \$52,000 available in the GIF. Available for any student, submit a proposal for this fund. Use the GIF website and see your plan come to fruition.

## Old business (9:50)

Class Project Update → results of survey [here](#) (Corday Goddard)

Goddard: Really quickly, I wrote to you about this class project idea. The people who I work with and are taking responsibility for each class, will be reaching out to each class reps. I shared the results of the survey, and not a lot of students responded. The people who I work with are counting on whether students truly think this is a good idea or not. Gather feedback, they have some skepticism, the numbers are not huge, but the students who did respond are very excited about the idea. There is money to do something really fun, but if you think the idea is dumb please let me know. A major concert was the top idea across all classes.

Herb: Would these events happen on different days?

Goddard: Yes, in my head I always imagined it on different days, but it does not have to be.

Faudoa: It would be nice to have all the classes come together and do this all as one event.

B. Tully: I think we should eliminate doing it on all these different days... but what if we combine the juniors and seniors and do an upperclassmen kind of thing.

Hess: I look at the results and I will be frank that the event of a tailgate party or block party might encourage unwanted behavior. (regarding alcohol)

Goddard: It is completely the idea that this event would be safe and responsible for students to attend, it is up to the class reps to implement this event in this safe and welcoming way.

SAFAC Surplus Fund - SGA Project (Molly Freye & Helen Bui)

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Pool Tables  
TV Ideas  
Crosswalks  
Security Cameras  
North Side Hammock Lounge (Solar panels)

Bui: We ordered some lights to hang above the pool tables. The pool tables should be here after spring break hopefully.

Freye: Replacing all the TVs in the first year dorms, this is something we could easily do and have a SmartTV, focus on first year halls or VMC and Michels. Something that would go to the student experience and would be used. Alyssa will be the main point of contact with John and Eric surrounding crosswalk signs. Still waiting to hear back from Eric about the cost of the server for the security cameras. The hammock lounge is ready to go, and will be installed August 15th, 2022. Looking into Oliver's ideas of solar panel charges.

A. Tully: What if we installed some sort of TV in the cafeteria to describe what is on the menu for the day?

Dutton: I was also approached by a student and he was interested in branching out from improving the gym area and including a rock wall or active exercise, something outside of your normal gym experience.

Freye: John Seckel used the example of a rock wall when we started.

Dutton: The addition of more fitness classes - research into that.

Hess: How much would it cost for us to update the Ecard reader?

Dressel: Upgrade the system for the OneCard app. The receiver is missing in some halls.

Klatt: I motion to adjourn.

Hess: Second.

**Adjournment (10:05)**

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